



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय
Headquarters
पंचदीप भवन सी०आई०जी रोड, नई दिल्ली-110002
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Website : www.esic.nic.in / www.esic.in

No: A-12(11)14/2023-E.I.

Dated:20-06-2025

MEMORANDUM

Subject: Amendments in the Recruitment Regulations for the post of Assistant Director/ Manager Grade-I in the Employees' State Insurance Corporation.

In compliance of Department of Personnel & Training, Government of India OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, it is informed to all concerned that there is a proposal for amendments in the Recruitment Regulations for the post of Assistant Director/ Manager Grade-I in the Employees' State Insurance Corporation.

Proposed draft of Recruitment Regulations (**Annexure-I**) of the post is put up herewith on the official website of ESI Corporation i.e. www.esic.gov.in for seeking comments from all the stakeholders. Copy of the existing recruitment regulations of the post is also annexed at **Annexure-II**.

Comments, if any, may be sent to the following address or at email i.e. dpc-e1hq@esic.nic.in within 30 days of the issue of this Memorandum:

"Ved Prakash,
Deputy Director,
DPC Cell,
Employees' State Insurance Corporation,
Panchdeep Bhawan, CIG Road,
New Delhi-110002."

Digitally signed by
Ved Prakash
Date: 20-06-2025
17:15:24

(Ved Prakash)
Deputy Director

Encl.: As above

Copy to:

Website Content Manager, ESI Corporation for uploading the Memorandum on official website of ESIC.

(To be published in the Gazette of India, Part III, Section 4)

EMPLOYEES' STATE INSURANCE CORPORATION

NOTIFICATION

New Delhi, the 2025.

No. A-12(11)14/2023-E.I.— In exercise of the powers conferred by sub-section (1) of section 97 read with clause (xxi) of sub-section (2) and sub-section (2A) of that section and sub-section (2) of section 17 of the Employees' State Insurance Act, 1948 (34 of 1948) and in supersession of the Employees' State Insurance Corporation (Assistant Director/Section Officer/Manager Grade -I) Recruitment Regulations, 2017, except as respects things done or omitted to be done before such supersession, the Employees' State Insurance Corporation with the approval of the Central Government hereby makes the following regulations regulating the method of recruitment to the posts of Assistant Director/ Manager Grade-I in the said Corporation, namely:-

1. Short title and commencement. — (1) These regulations may be called the Employees' State Insurance Corporation (Assistant Director/ Manager Grade -I) Recruitment Regulations, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.
2. Number of post, classification and level in the Pay Matrix.— The number of the post, its classification and level in the pay matrix attached to the said post, shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.
3. The method of recruitment, age-limit, qualifications, etc.— The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the said Schedule.
4. Disqualification. — No person, —
 - (a) who has entered into or contracted a marriage with a person having spouse living; or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person,shall be eligible for appointment to the said post:

Provided that the Director General of the Employees' State Insurance Corporation may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this regulation.
5. Power to relax. — Where the Director General of the Employees' State Insurance Corporation is of the opinion that it is necessary or expedient to do so, he may, after taking prior approval of the Central Government, by order, for reasons to be recorded in writing, relax any of the provisions of these regulations, with respect to any class or category of persons.
6. Savings.— Nothing in these regulations shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time, in this regard.

SCHEDULE

Name of the post	Number of post	Classification.	Level in the pay matrix	Whether selection or non-selection post.
(1)	(2)	(3)	(4)	(5)
Assistant Director/ Manager Grade-I	413* * (2023) Subject to variation dependent on workload.	Not applicable.	Level -8 (Rs. 47,600-1, 51,100/-) in the pay matrix.	Selection post.

Age-limit for direct recruits.	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	(1) 80% by Promotion and (2) 20% by promotion through Limited Departmental Competitive Examination.

In case of recruitment by promotion or deputation/ absorption grades from which promotion or deputation /absorption to be made.	If a Departmental Promotion Committee exists what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(11)	(12)	(13)
<p>Promotion:</p> <p>(A) By selection from Social Security Officer/Manager Grade II/Superintendent in Level 7 (44,900-142400) in the pay matrix with two years regular service in the grade.</p> <p>(B) By Limited Departmental Competitive Examination conducted by ESIC confined to the employees in the grade of Social Security officer/ Manager Grade II/Superintendent with two years regular service in Level 7 (Rs. 44,900-1,42,400) in the pay matrix.</p>	<p>Departmental Promotion Committee (for considering promotion) consisting of:</p> <ol style="list-style-type: none"> 1. Director General, Employees' State Insurance Corporation – Chairman 2. Insurance Commissioner (Revenue), Employees' State Insurance Corporation – Member 3. Insurance Commissioner (Personnel and Administration), 	<p>Consultation with Union Public Service Commission is not necessary</p>

<p>Note 1: Promotion shall be subject to completion of mandatory training program for promotion to the post of Assistant Director/Manager Grade I as conducted by the Employees' State Insurance Corporation from time to time.</p> <p>Provided that those persons who have not completed mandatory training for promotion before the date of meeting of Departmental Promotion Committee will also be considered subject to the condition that such persons shall complete the required training within one year of the date of meeting of Departmental Promotion Committee.</p> <p>Provided further that those persons who are promoted after qualifying Limited Departmental Competitive Examination shall be required to complete the mandatory training within one year of the date of promotion.</p> <p>Note 2: Those officers who are due to retire within two years shall be exempted from completion of such training for promotion.</p> <p>Note 3: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p>	<p>Employees' State Insurance Corporation</p> <p style="text-align: right;">– Member</p>	
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(ASHOK KUMAR SINGH)
DIRECTOR GENERAL

Annexure-II



भारत का राजपत्र The Gazette of India

साप्ताहिक/WEEKLY

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 8] नई दिल्ली, शनिवार, फरवरी 25—मार्च 3, 2017 (फाल्गुन 6, 1938)

No. 8] NEW DELHI, SATURDAY, FEBRUARY 25—MARCH 3, 2017 (PHALGUNA 6, 1938)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके
(Separate paging is given to this Part in order that it may be filed as a separate compilation)

भाग III—खण्ड 4

[PART III—SECTION 4]

[सांविधिक निकायों द्वारा जारी की गई विविध अधिसूचनाएं जिसमें कि अधिसूचनाएं, आदेश, विज्ञापन और सूचनाएं
सम्मिलित हैं]

[Miscellaneous Notifications including Notifications, Orders, Advertisements and Notices issued by
Statutory Bodies]

कर्मचारी राज्य बीमा निगम

नई दिल्ली, दिनांक 1 फरवरी 2017

सं. ए-12(11)2/2005—स्था. I—कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा 97 की उप धारा (2) के खंड (xxi) तथा उप धारा (2क) के साथ पठित उक्त धारा की उप धारा (1) और धारा 17 की उप धारा (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए तथा कर्मचारी राज्य बीमा निगम (सहायक क्षेत्रीय निदेशक/प्रबंधक ग्रेड I/अनुभाग अधिकारी/उप लेखा अधिकारी) भर्ती विनियम, 1996 के अधिक्रमण में, ऐसे अधिक्रमण से पहले की गई अथवा किए जाने से छूट गई बातों के अलावा, कर्मचारी राज्य बीमा निगम एतद्वारा, उक्त निगम में सहायक निदेशक/अनुभाग अधिकारी/प्रबंधक ग्रेड I के पद की भर्ती की पद्धति को विनियमित करने हेतु निम्नलिखित विनियम बनाता है, अर्थात् :-

1. संक्षिप्त नाम और प्रारम्भ.—(1) ये विनियम कर्मचारी राज्य बीमा निगम (सहायक निदेशक/अनुभाग अधिकारी/प्रबंधक ग्रेड I) भर्ती विनियम, 2017 कहे जायेंगे।
(2) ये शासकीय राजपत्र में इनके प्रकाशन की तिथि से लागू होंगे।
2. पदों की संख्या, वर्गीकरण, वेतन बैंड तथा ग्रेड वेतन या वेतनमान.— पदों की संख्या, उनका वर्गीकरण और उनसे सम्बद्ध वेतन बैंड तथा ग्रेड वेतन या वेतनमान इन विनियमों के साथ संलग्न अनुसूची के कॉलम (2) से (4) में यथा विनिर्दिष्ट होंगे।
3. भर्ती की पद्धति, आयु—सीमा, अर्हताएं आदि.— उक्त पदों से संबंधित भर्ती की पद्धति, आयु—सीमा, अर्हताएं और अन्य मामले उक्त अनुसूची के स्तंभ (5) से (13) में यथाविनिर्दिष्ट होंगे।

EMPLOYEES' STATE INSURANCE CORPORATION

New Delhi, the 1st February 2017.

No. A-12(11)2/2005-Estt. I.— In exercise of the powers conferred by sub-section (1) of section 97 read with clause (xxi) of sub-section (2) and sub-section (2A) of that section and sub-section (2) of section 17 of the Employees' State Insurance Act, 1948 (34 of 1948) and in supersession of the Employees' State Insurance Corporation (Assistant Regional Director/Manager Gr. I/Section Officer/Deputy Accounts Officer) Recruitment Regulations, 1996, except as respects things done or omitted to be done before such supersession, the Employees' State Insurance Corporation hereby makes the following regulations regulating the method of recruitment to the post of Assistant Director/Section Officer/Manager Grade-I in the said Corporation, namely:—

1. Short title and commencement.— (1) These regulations may be called the Employees' State Insurance Corporation (Assistant Director/Section Officer/Manager Grade-I) Recruitment Regulations, 2017.
(2) They shall come into force on the date of their publication in the Official Gazette.
2. Number of posts, classification, pay band and grade pay or pay scale.— The number of post, its classification, pay band and grade pay or pay scale attached to the said post, shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.
3. The method of recruitment, age-limit, qualifications, etc. — The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.
4. Disqualification. — No person, —
(a) who has entered into or contracted a marriage with a person having spouse living or
(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Director General of the Employees' State Insurance Corporation may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this regulation.

5. Power to relax.—Where the Director General of the Employees' State Insurance Corporation is of the opinion that it is necessary or expedient to do so, he may, after taking prior approval of the Central Government and in consultation with the Union Public Service Commission, by order, for reasons to be recorded in writing, relax any of the provisions of these regulations with respect to any class or category of persons.
6. Residuary matters.—Subject to the provisions of these regulations, all other regulations and instructions as laid down in the Employees' State Insurance Corporation (Recruitment) Regulations, 1965 as amended from time to time, applicable to the corresponding category of posts in Employees' State Insurance Corporation, shall apply to the post specified in the Schedule annexed to these regulations.
7. Savings.—Nothing in these regulations shall affect reservation and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, Ex-Servicemen and other categories of persons in accordance with the orders issued by the Central Government from time to time, in this regard.

SCHEDULE

Name of the post.	Number of Post.	Classification	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.
(1)	(2)	(3)	(4)	(5)
Assistant Director/ Section Officer/ Manager Grade-I.	406* (2017) *Subject to variation dependent on workload.	Group 'B', Non-Gazetted, Non- Ministerial.	Pay band-2, Rs. 9300- 34800 plus grade pay of Rs. 4800/-.	Selection.

Age-limit for direct recruits.	Educational and other qualification required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Two years.	80 per cent by promotion ; and 20 per cent by promotion through Limited Departmental Competitive Examination

In case of recruitment by promotion or deputation/absorption grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(11)	(12)	(13)
<p>Promotion :</p> <p>(A) By selection from among the employees in the grade of Social Security Officer/Manager Grade II/Superintendent in pay band-2, Rs. 9300-34800 with grade pay of Rs. 4600 with two years regular service in the grade.</p> <p>(B) By Limited Departmental Competitive Examination conducted by the Union Public Service Commission confined to the employees in the grade of Social Security Officer/Manager Grade-II/Superintendent with two years regular service in pay band-2, Rs. 9300-34800 with grade pay of Rs. 4600/-.</p> <p>Note 1:- Promotion shall be subject to completion of Level 'C' training for promotion to the post of Assistant Director/Section Officer/Manager Grade I (as devised by Employees' State Insurance Corporation).</p> <p>Provided that those persons who have not completed Level 'C' training for promotion before the date of meeting of the Departmental Promotion Committee will also be considered subject to the condition that the required training will be completed within one year of the date of meeting of Departmental Promotion Committee :</p> <p>Provided further that those persons who are promoted after qualifying Limited Departmental Competitive Examination shall be required to complete training within one year of the date of promotion.</p> <p>Note 2:- Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half</p>	<p>Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:-</p> <ol style="list-style-type: none"> 1. Chairman/Member, Union Public Service Commission – Chairman; 2. Insurance Commissioner (Revenue), Employees' State Insurance Corporation—Member; 3. Insurance Commissioner (Personnel & Administration), Employees' State Insurance Corporation—Member. 	<p>Consultation with Union Public Service Commission necessary.</p>

<p>of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period, for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 3:- For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st January, 2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission.</p>		
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DEEPAK KUMAR
Director General

No. A-12(11)3/2006-Estt. I.—In exercise of the powers conferred by sub-section (1) of section 97 read with clause (xxi) of sub-section (2) and sub-section (2A) of that section and proviso to clause (a) of sub-section (2) of section 17 of the Employees' State Insurance Act, 1948 (34 of 1948) and in supersession of the Employees' State Insurance Corporation Additional Commissioner Recruitment Regulations, 2013, except as respects things done or omitted to be done before such supersession, the Employees' State Insurance Corporation hereby makes, with the approval of the Central Government, the following regulations regulating the method of recruitment to the post of Additional Commissioner in the Employees' State Insurance Corporation, namely:-

1. Short title and commencement.— (1) These regulations may be called the Employees' State Insurance Corporation, Additional Commissioner Recruitment Regulations, 2017.
(2) They shall come into force on the date of their publication in the Official Gazette.
2. Number of posts, classification and level in the Pay Matrix.— The number of the said post, its classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.
3. The method of recruitment, age limit, qualifications, etc.— The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
4. Disqualification.— No person, —
(a) who has entered into or contracted a marriage with a person having spouse living; or
(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Director General of the Employees' State Insurance Corporation may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this regulation.

5. Power to relax.—Where the Director General of the Employees' State Insurance Corporation is of the opinion that it is necessary or expedient to do so, he may, by order, for reasons to be recorded in writing and with the approval of the Central Government, and in consultation with the Union Public Service Commission, relax any of the provisions of these regulations, with respect to any class or category of persons.
6. Residuary provisions.—Subject to the provisions of these regulations, all other regulations and instructions, laid down in the Employees' State Insurance Corporation (Recruitment) Regulations, 1965 applicable to the corresponding category of posts in the Employees' State Insurance Corporation, shall apply to the post specified in the Schedule above referred to.
7. Savings.—Nothing in these regulations shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled castes, the Scheduled Tribes, the Other Backward Classes, the Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time, in this regard.


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PUBLISHED BY AUTHORITY

सं. 29]

नई दिल्ली, शनिवार, जुलाई 22—जुलाई 28, 2017 (आषाढ़ 31, 1939)

No. 29]

NEW DELHI, SATURDAY, JULY 22—JULY 28, 2017 (ASADHA 31, 1939)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके
(Separate paging is given to this Part in order that it may be filed as a separate compilation)

भाग III—खण्ड 4

[PART III—SECTION 4]

[सांविधिक निकायों द्वारा जारी की गई विविध अधिसूचनाएं जिसमें कि अधिसूचनाएं, आदेश, विज्ञापन और सूचनाएं
सम्मिलित हैं]

[Miscellaneous Notifications including Notifications, Orders, Advertisements and Notices issued by
Statutory Bodies]

EMPLOYEES' STATE INSURANCE CORPORATION

New Delhi, the 1st June 2017

CORRIGENDUM

No. A-12(11)2/2005-Estt. I.—In the Notification No. A-12(11)2/2005-Estt. I dated 1st February, 2017, regarding Recruitment Regulations for the post of Assistant Director/Section Officer/Manager Grade-I, published in the Gazette of India (No. 8), Part III, Section 4 dated 25.2.2017, on Page No. 19, the following shall be read/substituted:-

For the word "ther" appeared in the first line of the Regulation 3, the word shall be read as "other".

DEEPAK KUMAR
Director General

मुद्रण निदेशालय द्वारा, भारत सरकार मुद्रणालय, एन.आई.टी. फरीदाबाद में
अपलोड एवं प्रकाशन नियंत्रक, दिल्ली द्वारा ई-प्रकाशित, 2017
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DOPGIPF—[PART III—SEC.4]

1—169 GI/2017

(245)

BANSHI DHAR DUBEY

Digitally signed by BANSHI DHAR DUBEY
Date: 2017.07.22 10:34:47 +05'30'