



No. 423-A/12/28/2024

Date: 05.06.2024

**Retired Professor/ Working Professor may apply to vacant Post of Associate Professor; their Salary will be as per the scale of Professor.**

**Any Candidate can be appointed against any unfilled vacant reserved category post for 44 days with provision of possible extension.**

### **Advertisement No. 04 of 2024**

#### **Recruitment of Teaching Faculty on contract basis at ESIC Medical College & Hospital, Bihta, Patna- 801103.**

ESIC Medical College & Hospital, Bihta, Patna- 801103; an establishment under the Ministry of Labour & Employment, Govt. of India, has started UG & PG Program in modern medical sciences.

With an aim to strengthen its academic program, this Institute offers full residential accommodation to all members and is equipped with modern teaching rooms and auditorium for extended academic & clinical interaction with the students & patients even beyond routine hours.

Based on this over-view, applications are invited from willing prospective candidates through E-mail or Surface mail (Speed Post/ Registered Post).

Interested candidate, who wants to appear in the interview, may send-

- (i) Scanned copy of application form, Demand Draft (Interview Fee) with supporting documents to [dean.bihta@gmail.com](mailto:dean.bihta@gmail.com) by/ before 22.06.2024. Application and all attachments must be signed, scanned and uploaded in a **single PDF** format for further processing.

**Only single PDF will be accepted. Please do not submit multiple documents.**

OR

- (ii) Hard copy of application form, Demand Draft (Interview Fee) with supporting documents to "The Dean, ESIC Medical College & Hospital, Bihta, Patna- 801103 through surface mail (Speed Post/ Registered Post) such that it can reach by/ before 22.06.2024.

In case of submission of application form through e-mail, original Demand Draft should be reached to above mentioned address by/ before 22.06.2024. Non- submission of original Demand Draft before Interview will lead to withhold of result.

#### **Details of Vacancies and Reservation position of Teaching Faculty**

Sl.	Department	Professor	Associate Professor
1	Anatomy	-	01-EWS
2	Physiology	-	01-SC
3	Biochemistry	-	01- SC
4	Pharmacology	01- UR	-
5	FMT	-	01- UR
6	Community Medicine	01- OBC	-
7	General Medicine	-	01- UR, 01- OBC, 01- SC
8	TB & Chest	-	01- UR
9	Dermatology	-	01- OBC
10	Psychiatry	-	01- SC
11	Pediatrics	-	01- OBC
12	General Surgery	-	01- ST
13	Ophthalmology	01- OBC	01- UR
14	ENT	01- UR	01- UR
15	Anesthesiology	01- EWS	-
16	Radio-Diagnosis	01- EWS	01- UR
17	Emergency Medicine	-	01- UR
18	PMR	01- SC	01- OBC
Total		07	17

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\* Candidates(s) having eligibility of one post lower may apply for higher advertised post, even if, there is no advertised vacancy for the lower post in the same department. The recruitment will be on downgraded basis; however, category will be as per the higher post.

- **Starting Date** of submission of Application: 06.06.2024
- **Last Date** of submission of Application through Email: 22.06.2024
- **Date for Eligibility** of Qualifying Degree/ Experience: 30.06.2024
- **Date of Interview:** To be informed via email.
- **E-mail Address** for sending scanned Application: [dean.bihta@gmail.com](mailto:dean.bihta@gmail.com) (Use only the format of application attached with this advertisement)

Screening, communication, interview & recruitment will be conducted on phased manner as per the availability of experts, receiving of complete documents from the candidates and requirement of the position.

**Note:**

1. These vacancies are provisional and may increase or decrease as per the actual requirement for the teaching & patient care. The competent authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.
2. In case no candidate is available for the post Associate Professor, candidates having eligibility and experience for the post of Professor or who retired as Professor may be selected as "Professor against the post of Associate Professor" and they will be paid consolidated remuneration of Professor.
3. Reservation will be regulated as per guidelines issued from Govt. of India on time to time bring.
4. As per EWS guidelines posts are not carried forward, hence; in case of non- availability of EWS candidate; other category candidates may be allowed provisionally to apply for the post subject to the condition that they will be considered for the post as an UR candidates & the selection will be only on merit basis.
5. In case of non-availability of reserved category candidates in the post of Professor/ Associate Professor, the vacancy may be filled up for less than 45 Days as de-reserved seats(s).
6. Experience will be counted as per the requirement of the post, till 30.06.2024.
7. The candidate intended to apply for multiple departments should submit separate application & Interview Fee.
8. The candidates who have applied for higher post may opt for lower post during the interview in the same department.
9. Application Form is attached in this advertisement (below). Candidates should send scanned copy of filled up form by **affixing self- photograph** and attaching required documents in a **single PDF File**.
10. All Candidates must have up-dated Medical/ Dental Registration Certificate (NMC/ State Medical Council) with all post MBBS/ BDS/ MD/MS/MDS Qualification(s). In case, candidate(s) do not have up-dated registration from Medical Council, they have to show "**Applied for document(s)**" to concerned authority at the time of interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview.  
Even after that, if, candidate selected, they must have to submit updated Medical/ Dental Registration Certificate on the time of reporting to join.
11. No private practice is allowed in any capacity after joining as Teaching Faculty at ESIC Medical College, Bihta, Patna- 801103.
12. Candidate(s) will be communicated through E-mail about requirement of additional documents regarding eligibility & date of interview minimum 07 days before the scheduled date.

**Eligibility Criteria**

**1. Age Limit as on 30.06.2024.**

Sl.	Name of Post	Age (Not exceeding)
1	Teaching Faculty	69 Years

**Note:**

- (i) The maximum tenure of such engagement will be till 70 years of age for Teaching Faculty whichever is earlier: - provided other rules & regulations are satisfied.
- (ii) The EWS candidates should submit EWS Certificate as per Annexure- I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res), dated 31.01.2019.
- (iii) The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of interview. It has to be as per the format applicable for job in Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer (अनुमंडल पदाधिकारी) or Equivalent Authority of the concerned State for Central Govt. job.

**2. Educational Qualifications:**

Sl.	Post	Required Educational Qualifications:
1	Professor	As per NMC (MCI) guidelines.
2	Associate Professor	

### 3. Pay and Allowances:

Sl.	Designation	Consolidated Remuneration
1	Professor	Basic Pay Rs. 1,18,500/- and other allowance as admissible.
2	Associate Professor	Basic Pay Rs. 78,800/- and other allowance as admissible.

In case of engagement of retire employees/ pensioners, they may be allowed to draw full consolidated remuneration without any deduction as it is not a case of re-employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioner) Orders 1986 and retired employees/ pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.

### 4. Terms of Contract:

- The tenure of all above post(s) will be for 01 (One) year extendable up to 03 (Three) years or till joining of regular faculty on the same post or attainment of 70 years of age, whichever is earlier on satisfactory performance, willingness and conduct of candidate and requirement of this Institution.
- The contractual engagement may be terminated/ discontinued from either side giving one-month prior notice to this effect without assigning reason. In case of spot resignation, one month's salary is to be deposited to ESIC Account through Challan.
- No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion etc. will be admissible.
- The absence from work for a period beyond the seven days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. **The Teaching Faculty are required to mark attendance manually as well as on Aadhaar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.**
- Other terms and condition will be applicable as issued by Competent Authority from time to time.

### 5. Application Fee:

Sl.	Category	Fee Amount
1.	SC/ST/ ESIC (Regular employee)/ Female Candidate, Defence Ex-servicemen & PH Candidate	Nil
2.	All Other categories	Rs. 500/- through Demand Draft in favor of <b>ESIC Fund Account No. 2</b> , payable at <b>State Bank of India, Bihta, Patna</b>

Fee once paid; will not be refunded under any circumstances. **Without submission of Interview Fee, he/ she will not be allowed for appearing in the Interview.**

### 6. Required Document(s):

 The self attested copy of following document(s) should be attached with application form.

- Admit Card/ Certificate of passing Class 10<sup>th</sup> for Date of Birth,
- All Marks Sheets of MBBS/ BDS,
- Attempt Certificate of MBBS/ BDS,
- Degree Certificate of MBBS/ BDS,
- Marks Sheets of MD/MS/MDS/DNB/Other,
- Attempt Certificate of MD/MS/MDS/DNB Examination,
- Valid OBC/EBC/ SC/ ST/ EWS Certificate issued in format for Central Govt. job, when applicable,
- State/ NMC Medical/ Dental Registration Certificate (updated),
- Proof of Publication(s),
- Experience Certificate,
- Recent Passport Size Photograph of Candidate,
- Relieving Certificate from previous Employer, if applicable,
- Aadhaar Card,
- Completion Certificate of ICMR/ NMC conducted Bio-medical research examination, if any,
- NMC appeared revised/ Basic Medical Education Workshop Completion Certificate, if any.

**Required Documents/ Certificate mentioned at Sl. No. (i) to (xv) shall be verified with Original Document(s)/ Certificate before Interview/ before generation of offer of appointment.**

### 7. Selection Procedure

- The Selection will be made on the basis of acquired academic credentials and performance of candidate in interview before the Selection Board.
- Result will be displayed in Website: [www.mcpatna.esic.gov.in](http://www.mcpatna.esic.gov.in) and [www.esic.gov.in](http://www.esic.gov.in). Offer of Appointment will be sent through E-mail.
- Selected candidates will have to join immediately after receipt of offer of appointment.

**8. Important Note:**

- (i) Mere submission of Application does not confer any right to the Candidate to be eligible for Interview unless they report on the scheduled date and time with required documents.
- (ii) Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected.
- (iii) The Candidate may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.
- (iv) No TA/ DA will be paid to candidate(s) for appearing in the Interview.
- (v) ESIC reserves the right to cancel the Recruitment Process at any stage at its discretion and such decision will be binding on all concerned.
- (vi) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (vii) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.



**DEAN**

**ESIC MC & Hospital, Bihta**

**अध्यक्ष/Dean**

**क.रा.पी.नि. चिकित्सा महाविद्यालय एवं अस्पताल**  
**E.S.I.C. MEDICAL COLLEGE & HOSPITAL**  
(श्रम और रोजगार मंत्रालय, भारत सरकार)  
(Ministry of Labour & Employment, GoI)  
बिहटा, पटना-801103/BIHTA PATNA-801103